

MEMO

To: Acute Hospital CEOs /General Managers, Acute Hospital Directors of Nursing/Midwifery (DON/M), Area Directors of Nursing & Midwifery Planning and Development (NMPD) and NMPD Unit Directors, ONMSD Team, Kathleen Maclellan, Nurse Advisor DOH, IADNAM Executive, DON/M Reference Group (National Clinical Programmes), Nursing & Midwifery Board of Ireland, Heads of Schools of Nursing and Higher Education Institutes.

cc: Mr Tony O'Brien, Director General HSE; Ms Laverne McGuinness, Deputy Director General HSE; Mr Ian Carter, National Director Acute Hospitals Division; Mr Barry O'Brien, National Director of Human Resources HSE; Dr Aine Carroll, Director Clinical Strategy & Programmes

From: Dr Una Geary, National Clinical Lead, Emergency Medicine Programme
Dr Michael Shannon, Nursing and Midwifery Services Director, AND, CSPD HSE

Date: 26.07.2013

Re: Guide to Enhance Advanced Nurse Practitioner (ANP) Services across Emergency Care Networks in Ireland

Please find attached a Guide to Enhance Advanced Nurse Practitioner (ANP) Services across Emergency Care Networks in Ireland. 'The Guide' is presented by the National Clinical Programme for Emergency Medicine (EMP) and the Office of the Nursing and Midwifery Services (ONMSD) as a capacity building strategy to further increase the contribution of Registered Advanced Nurse Practitioners (RANPs) to the provision of emergency care in Ireland. The Guide augments the recommendations of the National Emergency Medicine Programme Report (HSE 2012), Securing the Future of Smaller Hospitals: A Framework for Development (DOH 2013) and the EMP Guidance Document for LIU Staffing (HSE Aug. 2013) with specific detail relating to:

- current capacity of RANP services
- ANP role development and
- a pragmatic strategy to optimise RANP-delivered patient care across the national emergency care system.

The Guide is proposed against a backdrop of radical reorganisation in the way acute health services are planned and delivered in Ireland. It is consistent with the vision of the National Clinical Programmes to improve quality, access and value across the health system. It is presented in two main sections. The first main section profiles the status of the service in 2012 with regards ANP capacity, role development and service activity in Emergency Departments (EDs) in Ireland. This information was ascertained through a national survey of EDs with ANP services and through HSE regional consultation workshops. The next main section outlines the strategic direction that is required to develop ANP services to support the workforce planning recommendations of the National Emergency Medicine Programme Report 2012 (p215).

The Guide has undergone extensive stakeholder consultation, and the EMP and ONMSD are therefore pleased to endorse the recommendations outlined in this guidance document. The Guide was developed pre 'Haddington Road' and thus we ask you to acknowledge the implications of the recently agreed public service agreement when considering this guide with particular reference to the working week 37.5 v 39hrs.

Implementation of the recommendations outlined in this Guide will enhance the already significant contribution that RANPs make to patient care in our EDs and Local Injury Units (LIUs) and will promote safety, quality of care, access, value and patient experience in emergency care in Ireland.

We would be grateful if you would circulate The Guide to appropriate personnel within your organisations and encourage the enhancement of ANP roles across this service area.